



### **Code of Practice**

All carers will actively promote a warm secure relationship with the children for whom they are responsible. The individual needs of each child will be assessed and catered for.

All children will be actively encouraged and enabled to fulfil their potential. Their physical, emotional and social skills will be monitored and regularly discussed with parents, guardians and carers.

They ensure that all quality of teaching is good and that the staff have secure knowledge and understanding of the outcomes for all six areas of the curriculum. All opportunities for the children to make progress are offered in the stimulating environment.

No carer will discriminate against any child, parent, guardian or carer on grounds of race, culture, religion, gender, disability, life style or sexuality.

Carers will remain aware of and sensitive to differences of culture, equipment and activities will positively reflect today's multicultural society.

Safety is the paramount concern whatever the activity. Adult to child ratios will be monitored and adhered to at all time. All equipment will comply with an approved British and EC standards and will be checked on a regular basis.

A good standard of hygiene will be maintained at all times.

Children's behaviour will be positively managed, no physical chastisement whatsoever will be allowed. No child will be humiliated, embarrassed or frightened. Anti-social behaviour will be managed to ensure all children's wellbeing.

All accidents will be reported immediately and entered into the accident book without delay. Parents will be fully informed as soon as possible and the cause of the accident will be dealt with to avoid repetition. All parents will need to sign documentation of accidents to acknowledge that it has been brought to their attention.

Social services will be informed of any concerns setting staff may have regarding a child's safety or welfare.

All parents are entitled to full information about the activities and the care received by their child. Time for discussion with parents will be made available.